

Equality Impact Assessment

Name of item being assessed:	Capital Strategy and Programme 2015/16 to 2019/20
Version and release date of item (if applicable):	Management Board 22-1-15
Owner of item being assessed:	Gabrielle Esplin
Name of assessor:	Gabrielle Esplin
Date of assessment:	16-1-15

1. What are the main aims of the item? (What does the item try to achieve?)

To allocate resources for capital investment in the Council's assets to enable the Council Strategy 2014-18 to be implemented within available resources in line with the Medium Term Financial Strategy 2015-18;

2. What are the results of your research?

Note which groups may be affected by the item. Consider how they may be affected and what sources of information have been used to determine this. (Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this
Older People and people with disabilities	The capital strategy allocates resources to maintain and improve services to these groups in line with the overarching Council Strategy.	See paragraphs 4.5.8 – 4.5.12 of the Capital Strategy 2015-20
People with disabilities	The asset management plan also includes a policy giving criteria for transfer of Council properties to community groups. One of the criteria is that the proposed use of the property must be compliant with the Disability Discrimination Act.	See appendix 1 of the Property Asset Management Plan 2015/16

Further comments relating to the item:

The capital strategy itself does not have any direct equalities impact, but more detailed equalities assessments will be carried out for any new schemes within the capital programme, or potential asset transfers, prior to implementation

3. What actions will be taken to address any negative effects?			
Action	Owner	By When	Outcome
Equalities impact of capital schemes in the 2015/16 capital programmes for Adult Social Care and Care Commissioning, Housing and Safeguarding	Tandra Forster and June Graves	In line with timetable for implementation	
Ensure any requests for community asset transfers take into account the needs of any groups of people likely to be affected.	Gabrielle Esplin	In line with timetable for dealing with community asset transfer requests as they arise.	

4. What was the final outcome and why was this agreed?
 (Was the item adjusted, rewritten or unchanged? Refer to page 15 of *Meeting the Equality Duty in Policy and Decision Making* for more information.)

5. What arrangements have you put in place to monitor the impact of this decision?
 Post implementation review of major capital schemes to be carried out by Capital Strategy Group; Results of community asset transfer requests to be reviewed by Asset Management Group.

6. What date is the Equality Impact Assessment due for Review?
 31st March 2016

Name: Gabrielle Esplin

Date: 16-1-15